

## Workforce Goals

**Total Minority Hours:**

21.1%  
(42,048.55)

**Total Female Hours:**

22.8%  
(45,511.60)

**Total Workforce Hours:**

199,636.89

As of November 2020

Millstone Weber, along with its designer, Parsons, is committed to closing the workforce gap by meeting and exceeding the federal workforce standards of 14.7 percent minority and 6.9 percent women participation per craft, including professional services. These numbers are reported on a monthly basis.

## DBE Goals

**Total Amount paid to DBE firms:**

\$7.6 Million  
(\$7,561,793.71)

**Scheduled Payment Amount for the Entire Project:**

\$45 Million  
(\$44,956,572)

Through November 2020

Millstone Weber is committed to meeting and exceeding the DBE goal of 22 percent for professional services and is on track to meet and exceed the DBE goal of 18 percent for construction services.

## Work Zone Safety



Stay Alert. Slow Down. Arrive Alive.

## The newly constructed Washington/Elizabeth Bridge opens!



From left to right: Mayor Ella Jones, Ferguson, Justin Wolf, Project Director, I-270 North, State Rep. Gretchen Bangert, Florissant, and Nina Thompson, Communications Coordinator, I-270 North

The Washington/Elizabeth bridge opened on December 1st. The new bridge is wider than the previous structure and includes barrier walls that protect pedestrian facilities, a dedicated ADA accessible sidewalk on the west side of the bridge, along with an 8' wide shared use path on the east side of the bridge. In the future, this intersection will also have a dedicated U-turn bridge (to the west) to allow for unsignalized U-turn movements from Pershall Road to Dunn Road. In the final configuration, Pershall and Dunn will be one-way only, allowing for much safer traffic flow, and elimination of the at grade crossover ramps. The new interstate bridge crossing(s) will last for many decades to come. The new bridge was removed and replaced in 3 months! Thanks for your patience as we continue with improvements along I-270 North.

## Sign-up for I-270 North Project Updates

Drivers are encouraged to visit the project website at <http://www.i270north.org> to learn more about planned detours and about the specifics of the project, including a project overview and graphic displays of planned construction. In addition, website visitors can leave comments or sign up for on-going updates. The public can also contact MoDOT's customer service center at 1-314-275-1500 or contact the I-270 North Project Team at: [I270North@modot.mo.gov](mailto:I270North@modot.mo.gov).

Learn more about the I-270 North Project at [www.i270north.org](http://www.i270north.org)



# I-270 North On-the-Job Training Program Spotlight

The I-270 North Design-Build project is providing training opportunities for a number of minority individuals pursuing careers in construction. In 1990, the Missouri Department of Transportation (MoDOT) established its On-the-Job Training (OJT) program in an effort to increase workforce diversity and inclusion. As OJT program participants, the MoDOT prime contractors employ minorities, women and economically disadvantaged individuals for teams assigned to MoDOT's federally funded construction projects. The diversity and inclusion initiative gives minority tradespeople the opportunity to accrue the time and develop the skills needed to graduate from apprenticeships and become journeymen. It also allows minority engineering professionals to learn on the job while completing their required education. The I-270 North Design-Build contractors, Millstone Weber and Parsons have several OJTs on their teams. We are proud to introduce you to two of them in this month's newsletter.

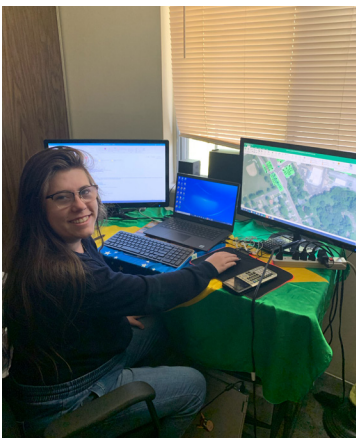


Quinn Brace  
Millstone Weber  
OJT Carpenter

Quinn Brace is a carpenter building a second career for herself and her family. The single mother walked away from the healthcare field to follow in her family's footsteps—her three brothers and stepfather are bricklayers. She now works for Millstone Weber as a carpenter in MoDOT's OJT program on the I-270 North Design-Build project. Ms. Brace began work in June, after completing a union construction pre-apprenticeship.

"My life has changed 180 degrees," she emphasized. When asked what impact this project has had on her she stated, "There's an awesome sense of accomplishment to build things. I'll be able to drive over that bridge someday and say, 'Hey kids, I built this bridge, 'and they'll be able to say, 'I watched my mom. She never gave up. Fear did not stop her."

Ms. Brace appreciates every reminder of the trade she finally chose to pursue. She said "It's in those little things, like when I got my first sunburn!"



Cassiana Buehler  
Transportation Intern  
CBB OJT

Cassiana Buehler is currently a fourth year Civil Engineering student at the University of Missouri-St. Louis (UMSL). Cassiana says her experience as a MoDOT OJT is helping her explore her options as a future engineer interested in environmental engineering.

Buehler, a Latina American, is an OJT Transportation Intern for CBB Transportation Engineers + Planners. The UMSL Honors College student learned about the OJT program from Shawn Leight, P.E. Leight is an UMSL transportation engineering professor and CBB's Vice President and Chief Operations Officer. "CBB had not participated in MoDOT's trainee program before the I-270 North project. Mr. Leight gave me the chance to be CBB's first trainee! Now I feel like I have an advantage moving into my career," Buehler said.

Her on-the-job learning is also benefiting her classroom studies. "In my highway engineering class, we're discussing traffic signal timing, and here I already have six months experience with traffic planning! It's cool to see the application of what we're discussing in the classroom out in the field."

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