

## Workforce Goals

**Total Minority Hours:**

19.7%  
(28,526.30)

**Total Female Hours:**

23.9%  
(34,592.85)

**Total Workforce Hours:**

144,625.85

As of August 2020

Millstone Weber, along with its designer, Parsons, is committed to closing the workforce gap by meeting and exceeding the federal workforce standards of 14.7 percent minority and 6.9 percent women participation per craft, including professional services. These numbers are reported on a monthly basis.

## DBE Opportunities

**Total Amount paid to DBEs firms:**

\$5.3 Million  
(\$5,335,224.24)

**Scheduled Payment Amount for the Entire Project:**

\$45 Million  
(\$44,956,572)

Through August 2020



Millstone Weber is committed to meeting and exceeding the DBE goal of 22 percent for professional services and is on track to meet and exceed the DBE goal of 18 percent for construction services.

## Upcoming Workforce Outreach Events

10/27/20 - St. Louis University  
Second Chance Job Fair

10/29/20 - MOKAN Construction  
Training Job Fair

## Newly Constructed Old Halls Ferry Bridge Opens!



Congratulations to North County, Millstone Weber and MoDOT on the NEW Old Halls Ferry Bridge! "We are happy to be opening this bridge so that the public can visualize what some of the new bridges may look like. This bridge is the first of 12 bridges to be replaced throughout the I-270 North corridor. It is the first of 19 bridges that are part of the \$278 million investment in North County St. Louis County," said Justin Wolf, I-270 North Project Director. Please remember: Stay Alert! Slow Down! Arrive Alive!

## Old Halls Ferry Virtual Ribbon Cutting



Thank you to everyone who participated in the Old Halls Ferry Virtual Ribbon Cutting. Pictured above are a few of the wonderful images we received via social media from St. Louis Christian College, St. Louis County Executive Sam Page and CBB Transportation Engineers + Planners. Visit our project website to see more of the Old Halls Ferry Virtual Ribbon Cutting.

# I-270 North On-The-Job Training Program Spotlight

The I-270 North Design-Build project is providing training opportunities for a number of minority individuals pursuing careers in construction. In 1990, the Missouri Department of Transportation (MoDOT) established its On-The-Job Training (OJT) program in an effort to increase workforce diversity and inclusion. As OJT program participants, MoDOT prime contractors employ minorities, women and economically disadvantaged individuals for teams assigned to MoDOT's federally funded construction projects. The diversity and inclusion initiative gives minority tradespeople the opportunity to accrue the time and develop the skills needed to graduate apprenticeships and become journeymen, and minority engineering professionals the chance to learn on the job while they complete or advance their required education. The I-270 North Design-Build contractors, Millstone Weber and Parsons have several OJT trainees on their teams. We are proud to introduce you to some of them in this month's newsletter.



**Jumoke Abass**  
Engineer (In Training)

Jumoke Abass refers to her on-the-job training as on-the-job learning — practical experience she will apply to passing intensive Civil Engineering competency exams and securing specialized certifications. She has already received her Master of Science Degree in Civil Engineering from SIU-Edwardsville. Now she is in MoDOT's OJT program as a Millstone Weber engineer (in training), working side-by-side with I-270 North Design's professional engineers as she works to become a licensed Professional Engineer.

Jumoke aims for her combined on-the-job learning and continuing education to make her a skilled civil engineer, capable of making sure projects get done according to plan, on time and within budget. She is committed to doing double duty — working full-time, while studying and testing on the side. "While learning on the job, I have to continue to set goals for myself to achieve. Being part of MoDOT's on-the-job training program is useful for the exams I want to take, and other personal milestones I need to obtain," Jumoke said.



**Mike White**  
Laborer Apprentice

Two years ago, Mike White, a father of three, turned to the construction trade for stability. He has found his sense of pride as well. "I feel like I'm building America," he exclaimed. Currently, Mike is a MoDOT OJT Laborer Apprentice with Millstone Weber on the I-270 North Build-Design project.

"I like working with my hands. I have worked several jobs that did offer an opportunity for advancement. Then I learned you could make a decent wage in construction," Mike said. He learned of the OJT program while in MoDOT's pre-apprenticeship program. Mike is now a fourth-term apprentice.

When asked about his post OJT goals, "I'm looking forward to journeying out and having a pension," he said, "Plus it'll be a reward every time I pass by this I-270N project knowing I helped build it."



**Tychicus Scott-Sallis**  
CADD and Surveyor  
Technician

Initially, Tychicus Scott-Sallis, a Washington University engineering student thought he wanted to specialize in environmental engineering. After he secured an internship in Millstone Weber's survey department, his experience lead him to change his career focus. While interning, Tychicus was introduced to other Civil Engineering areas of emphasis, and was drawn to computer aided design and drafting (CADD). He is now back at Millstone Weber as a CADD and Survey Technician in MoDOT's OJT program. Tychicus plans on advancing his proficiency with CADD software and equipment.

Tychicus values that his on-the-job training that is happening on MoDOT's largest single project in the last decade. He also takes it very personally, he said. Tychicus was born and raised in Florissant, and is proud to be associated with an initiative designed to improve North St. Louis county communities through improved accessibility and enhanced safety. "It's cool that I'm working to improve the streets I grew up on," Tychicus said.

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