

## **Federal Transit Administration Disadvantaged Business Enterprise (DBE) Goal For Federal Fiscal-Year 2025-2027**

### Executive Summary

An Overall Annual Disadvantaged Business Enterprise (DBE) Goal has been developed for DBE participation in Missouri Department of Transportation (MoDOT) and its subrecipients' (including transit systems and planning agencies) Federal Fiscal Year (FFY) 2025-2027 for federally assisted contracts. These goals were developed in compliance with federal regulations set forth at 49 CFR Part 26, Participation by DBE's in U.S. Department of Transportation (DOT) Programs. The goal identifies the relative availability of DBE's based on evidence of ready, willing and able DBE's in relationship to all comparable businesses which are known to be available to compete for MoDOT's USDOT assisted contracts. The overall annual goal reflects staff's determination of the level of DBE participation that would be expected absent the effects of discrimination.

To determine the overall DBE Goal for FFY 2025-2027, a two-step process was considered. Step 1, base figures were calculated to determine the relative availability of DBE's in specific areas of expertise using the Missouri Unified Certification Program (UCP) Directory of Certified Disadvantaged Business Enterprises and the US Census Bureau data. Previously, MoDOT has made a Step 2 adjustment using the committed DBE participation in the past three fiscal years in U.S. DOT-assisted contracts. However, the committed DBE participation for the past three fiscal years has been 0.00%. Therefore, MoDOT will not make a Step 2 adjustment.

### Use of Race-Neutral Methods and DBE Contract Goal:

The U.S. DOT regulations require that the maximum feasible portion of the DBE Overall Annual Goal be met by using race-neutral methods. Race-Neutral methods include making efforts to assure that bidding and contract requirements facilitate participation by DBE's and other small businesses; encouraging prime contractors to subcontract portions of the work that they might otherwise perform themselves; providing technical assistance, outreach, communications programs and other support services to facilitate consideration of DBE's and other small businesses.

Included in the Race Neutral analysis is a consideration of the amount of dollars awarded to DBE firms as prime contracts and dollars awarded to DBE firms as non-committed DBE's on projects.

MoDOT and its subrecipients will continue to advise prospective contractors for new contracts of areas of possible subcontracting, and of the availability of ready, willing and able subcontractors, including DBE firms, to perform such work.

### Public Participation in Setting Overall Annual DBE Goals:

Federal regulations require that MoDOT post a notice on the website announcing MoDOT's proposed overall annual goals for FY 2025-2027 contracts assisted by U.S. DOT. Such notice informs the public of the proposed goal. A public notice was posted on MoDOT's External Civil Rights Division's website on July 18, 2024. (See Exhibit A)

Minority, women and general contractor groups, community-based organizations and DBE firms were invited to a teleconference consultation meeting that was held at 1:30 p.m. CT on July 31, 2024 to discuss the proposed FTA DBE goal. An email address was provided for attendees to provide any comments – no comments regarding the proposed overall DBE goal were received to date. If comments are received, those will be forwarded.

FTA Overall Annual DBE Goal

The base figures were weighted according to the expected amount of contract dollars to be expended in each North American Industry Classification System (NAICS) Code summarized in Attachment 1, the Weighted DBE relative availability for FTA assisted contracts is 0.71%. A summary is included as Attachment 2.

It is recommended that 0.71% is the Overall 3-year DBE goal applicable to FFY 2025 - 2027 FTA assisted contracts. Due to the inability of meeting past goals, it is proposed to meet the 0.71% through race conscious means.

Race neutral participation will be monitored during this overall goal period and we'll be adjusted if determined necessary.

## Attachment 1

Category	NAICS Code (2022 NAICS for # of DBEs)	NAICS Code (2017 NAICS for census)	Description	Census # of Establishments	# of DBE Firms	Totals	Percent of Total	Relative Availability
Health & Life Insurance						\$ -		
	524114		Health Insurance	794	0	\$ 1,801,023.37		
	524210		Life Insurance	7749	13	\$ 378,052.93		
	Total Health & Life Insurance			8543	13	\$ 2,179,076.30	8.25%	0.15%
Services								
	541211		Audit/Accounting Services	4737	7	\$ 83,135.00		
	811210	811212	Computer Services (maintenance & repair)	834	3	\$ 242,088.27		
	541380		Drug & Alcohol Testing	1333	17	\$ 64,624.97		
	541110		Legal Services	6749	17	\$ 8,038.00		
	621511		Physicals	1766	0	\$ 56,624.87		
	561439		Printing & Copying	763	3	\$ 1,250.00		
	541990		Professional/Technical/Scientific Services	1918	33	\$ 250,975.45		
	562111		Refuse Service	2004	7	\$ 3,775.00		
	485310		Cab Services	420	1	\$ 50,000.00		
	561720		Janitorial Services	5154	59	\$ 29,777.53		
	Total Services			25678	147	\$ 790,289.09	2.99%	0.57%
Vehicle Expenses								
	424720		Fuel and Lubricants	387	9	\$ 5,851,444.02		
	423130	441320	Tires & Tubes	3371	1	\$ 457,306.00		
	441330	441310	Parts	5827	0	\$ 1,712,947.53		
	811111		Vehicle Repairs	0	0	\$ 2,428,149.64		
	Total Vehicle Expenses			9585	10	\$ 10,449,847.19	39.56%	0.10%
Utilities								
	517111	517311	Cable/Internet Services, Telephone (landline)	4383	1	\$ 677,705.10		
	517122	517312	Telephone - Mobile Services/Cell	3190	0	\$ 36,315.50		
	Total Utilities			7573	1	\$ 714,020.60	2.70%	0.01%
Casualty & Liability Costs								
	524126		Building & Equipment Insurance, Gen. Liab and Other Insurance	1605	0	\$ 330,452.05		
	524127		Auto - Collision/Comp Insurance	679	0	\$ 3,242,078.50		
	524128		Directors & Officers (D & O) Insurance	93	0	\$ 34,721.00		
	Total Casualty & Liability			2377	0	\$ 3,607,251.55	13.66%	0.00%
Repairs								
	236220		Building Maintenance & Repair	4506	113	\$ 449,097.00		
	811310		Equipment Maintenance & Repairs	3779	6	\$ 12,467.00		
	811210	811219	Office Equipment Repair and Maintenance (includes radios)	589	3	\$ 1,788.00		
	Total Building & Equipment Repairs			8874	122	\$ 463,352.00	1.75%	1.37%
Lease & Rentals								
	532412		Equipment Lease	992	12	\$ 4,077.50		
	531312		Facility/Building Rental & Leases	1813	3	\$ 200,105.54		
	Total Leases & Rentals			2805	15	\$ 204,183.04	0.77%	0.53%
Advertising & Marketing								
	541810		Advertising-Radio, TV, Vehicle Branding, Website, legal & Employment Ads, Marketing, Public hearing notices	1500	18	\$ 122,521.57		
	Total Advertising & Marketing			1500	18	\$ 122,521.57	0.46%	1.20%
Misc Expenses								
	561611		Background Checks & Drivers' License Checks	653	6	\$ 42,190.95		
	423440		Equipment Expense	684	2	\$ 234,362.63		
	459410	453210	Office Supplies & Expenses	849	1	\$ 180,103.12		
	541611		Professional Service Fees (contract management-type services)	3787	170	\$ 11,645.00		
	458110	448190	Uniforms (purchase of uniforms)	1774	5	\$ 1,400.00		
	Total Misc Expenses			7747	184	\$ 469,701.70	1.78%	2.38%
	TOTAL					\$ 19,000,243.04		
Non-Rolling Stock Capital Contracting Opportunities (5303/5311)								
	541611		Consulting Services	3787	170	\$ 1,090,000.00		
	541380		Drug & Alcohol Testing	1333	17	\$ 250,000.00		
	Total Non-Rolling Stock Capital			5120	187	\$ 1,340,000.00	5.07%	3.65%
CAPITAL PROCUREMENTS (5309 / 5339 / 5310)								
	236220		Commercial and Institutional Building Construction	4506	113	\$ 4,455,000.00		
	423110		Unmodified Transit Vehicles (Minivans, 15 passenger vans and sedans)	1126	0	\$ 1,500,000.00		
	423420		Office Furnishings and Equipment	1238	1	\$ 120,000.00		
	Total Capital Procurements			6870	114	\$ 6,075,000.00	23.00%	1.66%
Total of Annual Operating and Capital Federally Funded Contracting Opportunities						\$ 26,415,243.04	100.00%	

\*The census data available is based on 2017 NAICS codes. The DBE information is based on 2022 NAICS codes.

**FFY 2025 - 2027 DBE Goal**  
**SUMMARY OF FTA DBE CONTRACTING OPPORTUNITIES**

	Annual FTA Contracting Opportunities *	% of Total	# of DBEs	# Firms	Relative Availability
Health and Life Insurance	\$ 2,179,076.30	8.25%	13	8,543	0.15%
Services	\$ 790,289.09	2.99%	147	25,678	0.57%
Vehicle Expenses	\$ 10,449,847.19	39.56%	10	9,585	0.10%
Utilities	\$ 714,020.60	2.70%	1	7,573	0.01%
Casualty & Liability	\$ 3,607,251.55	13.66%	-	2,377	0.00%
Building & Equipment Repairs	\$ 463,352.00	1.75%	122	8,874	1.37%
Leases & Rentals	\$ 204,183.04	0.77%	15	2,805	0.53%
Advertising & Marketing	\$ 122,521.57	0.46%	18	1,500	1.20%
Misc Expenses	\$ 469,701.70	1.78%	184	7,747	2.38%
Non-Rolling Stock Capital	\$ 1,340,000.00	5.07%	187	5,120	3.65%
CAPITAL PROCUREMENTS	\$ 6,075,000.00	23.00%	114	6,870	1.66%
<b>Total</b>	<b>\$ 26,415,243.04</b>	<b>100.00%</b>	<b>811</b>	<b>86,672</b>	

Weighted DBE Goal

**0.71%**

*\*Excludes salaries, fringes and other funds not considered contracting opportunities*

**Exhibit A**

**July 18, 2024**

**PUBLIC NOTICE  
MISSOURI DEPARTMENT OF TRANSPORTATION  
External Civil Rights Division  
Jefferson City, Missouri**

The Missouri Department of Transportation, External Civil Rights Division in Jefferson City, Missouri, hereby notifies the public that it is recommending the following Disadvantaged Business Enterprise (DBE) goal for the Transit Section for applicable services and projects during Federal Fiscal Years 2025 – 2027.

MoDOT is requesting the Federal Transit Administration's (FTA) consideration for the approval of the proposed overall DBE goal of 0.71% for the next 3-year period of FFY 2025 - 2027.