

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
September 24, 2025**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Javal Burton, Secretary-Treasurer
Ms. Amy Crawford, MoDOT Member
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Ms. Mandy Kliethermes, MSHP Member
Mr. Greg Smith, MSHP Retired Member

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Assistant Chief Counsel
Ms. Brook Luecke, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Ms. Tara Keeven, Pillar Rx Staff
Ms. Primrose Weiss, Pillar Rx Staff

OPEN SESSION

Mr. Smith made a motion to go into open session. Lt. Burgun seconded; motion carried.

Consideration of Consent Agenda Items— (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from August 27, 2025, Board Meeting
Financial Statement –August 2025
Central Bank Investment Report –August 2025
2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-through August 2025
2025 YTD Medical & Prescription Claims and Contributions Report
Anthem Reports-August 2025

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Lt. Burgun made a motion to approve the Consent Agenda items. Ms. Crawford seconded; motion carried.

Anthem Claims Summary (2024/2025) –Mr. Denkler reported that medical claims are increased only 0.43% when compared to 2024. The Plan has spend was \$68.1 Million in medical claim spend for 2025. The Plan gained \$850,000 in August; which is an increase of \$3.5 Million in 2025.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025) - Mr. Denkler reported that claims through August increased 2.1% PMPM, with total pharmacy spend up 2.1% for 2025. Both medical and pharmacy trends are well below Aon's prediction for the year.

Pillar Rx 2nd Quarter Update- The Pillar Rx staff continue to work through invoice comparison and are within \$800.00. The 2022 and 2023 MedImpact Claim Audits are completed. The projected 2025 Carelon Rx rebate is a significant amount.

Mr. Padgett made a motion to adjourn. Mr. Reeser seconded; motion carried. Meeting adjourned at 9:09 a.m.

Respectfully submitted,

Javal Burton
Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees