

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
October 29, 2025**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Amy Crawford, MoDOT Member
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Ms. Mandy Kliethermes, MSHP Member
Mr. Greg Smith, MSHP Retired Member

MEMBERS ABSENT: Ms. Javal Burton, Secretary-Treasurer
Ms. Melinda Grace-Beasley, Assistant Chief Counsel

STAFF PRESENT:
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT:

OPEN SESSION

Mr. Padgett made a motion to go into open session. Lt. Burgun seconded; motion carried.

Consideration of Consent Agenda Items— (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from September 24, 2025, Board Meeting
Financial Statement –September 2025
Central Bank Investment Report –September 2025
2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-through September 2025
2025 YTD Medical & Prescription Claims and Contributions Report
Anthem Reports-September 2025

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Ms. Crawford

seconded; motion carried.

Anthem Claims Summary (2024/2025) –Mr. Denkler reported that medical claims have decreased \$3.2 Million when compared to claims in 2024. The Plan has spent \$76.5 Million to date on medical claims for 2025, compared to \$79 Million during the same time in 2024.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025) - Mr. Denkler reported that claims through September increased 15.9 % PMPM, with total pharmacy spend up 3.6 % for 2025. The pharmacy rebates are still being finalized at this time.

Other Business- The Commission approved the new Medical Board member, Mr. David Silvester, at its October meeting. Mr. Silvester will attend the Medical Board meeting in November; that will be Mr. Jeff Padgett's last meeting.

The Medical Board discussed the November and December meeting dates; acknowledging that the November meeting is the day before Thanksgiving and will be difficult for our Anthem/Carelon partners to travel. The Board voted to move the November meeting to the first Wednesday of December. The December meeting will remain as scheduled and will be a virtual meeting.

Mr. Reeser made a motion to adjourn. Mr. Smith seconded; motion carried. Meeting adjourned at 8:30 a.m.

Respectfully submitted,

Javal Burton
Ms. Javal Burton, Secretary-Treasurer
Medical and Life Insurance Board of Trustees