

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
December 3, 2025**

- MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Javal Burton, Secretary-Treasurer  
Ms. Amy Crawford, MoDOT Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Lt. Stephen Burgun, MSHP Member  
Mr. Greg Smith, MSHP Retired Member
- MEMBERS ABSENT:** Ms. Mandy Kliethermes, MSHP Member  
Ms. Melinda Grace-Beasley, Assistant Chief Counsel
- STAFF PRESENT:** Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff
- GUESTS PRESENT:** Ms. Jami Rector, Anthem Staff  
Mr. John Makowski, Anthem Staff  
Dr. Lori Caloia, Anthem Staff  
Mr. Mark Lequillon, Carelon Rx Staff  
Ms. Tara Keeven, Pillar Rx Staff  
Ms. Mikayla Weiss, Pillar Rx Staff

**OPEN SESSION**

Mr. Smith made a motion to go into open session. Lt. Burgun seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from October 29, 2025, Board Meeting
- Financial Statement –October 2025
- Central Bank Investment Report –October 2025
- 2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-through October 2025
- 2025 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports-October 2025
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings
  - Paid Claims Distribution
  - Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Ms. Crawford seconded; motion carried.

**Anthem Claims Summary (2024/2025)** –Mr. Denkler reported that the Plan has paid \$88.5 Million in medical claims through the month of October. October 2025 medical claims were increased 1.8% when compared to October 2024. The Plan has lost \$1.35 million to date, which is much better than predicted.


**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025)** - Mr. Denkler reported that claims through October increased 3.2% when compared to the same time in 2024. Both medical and pharmacy trends are under Aon’s yearly prediction.

**Anthem Quarterly Update-** Anthem staff reported an increase of 1.0 % (\$4 PMPM increase) during the current reporting period. This trend is lower than their benchmark, and largely driven by High-Cost Claimants, Dependents and Congenital Abnormalities. 97.6% of Plan costs are paid to In-Network providers.

**Carelon Rx Quarterly Update-** Carelon staff reported that Generic fill rate remains the same at 90.3%, which is greater than the benchmark. Plan cost PMPM for the current reporting period is \$129.48, which is lower than benchmark.

Mr. Smith made a motion to adjourn. Ms. Crawford seconded; motion carried. Meeting adjourned at 9:32 a.m.

Respectfully submitted,

  
Ms. Javal Burton, Secretary-Treasurer  
Medical and Life Insurance Board of Trustees